



## Erica L. Litovitz

Director

### Overview

Ms. Litovitz is a Director in the [Business, Employment](#), and [Real Estate](#) Practice Groups. She advises corporate clients in all stages of the business life cycle, including structuring and forming business entities, drafting governing documents, handling licensing issues, and preparing business and operational plans. As her clients' businesses expand, Erica provides guidance on a host of employment matters. She helps clients navigate wage and hour, discrimination, and leave laws and drafts employee handbooks, personnel policies, and a variety of employment-related agreements. She also drafts and negotiates agreements related to joint ventures, mergers, acquisitions, and other corporate reorganizations.

Additionally, Erica serves as outside corporate counsel to a major hospital. She regularly reviews and negotiates a wide range of agreements, including software licensing, subscription, and service agreements, staffing and consulting agreements, participation and data use agreements, and advertising agreements. She also advises smaller physician practice groups on compliance with data privacy laws and helps them manage and respond to data breaches.

As a real estate attorney, Erica assists clients in the acquisition, development, and management of commercial and residential real estate. She has extensive experience in documenting and negotiating leasing, acquisition, and financing transactions on behalf of property owners, developers, and other interested parties. Erica also works closely with condominiums and housing cooperatives in the Washington metropolitan area and is often called upon to prepare and review their governing documents, rules and regulations, and other policies and procedures.

Erica earned her J.D. from Emory University School of Law in 2013, where she was managing editor of the Emory Bankruptcy Developments Journal. She graduated from the University of Virginia in 2010 with a degree in history. She is admitted to practice in the District of Columbia, Maryland, and Virginia and is the Co-Chair of the DC Bar's Real Estate, Housing, and Land Use Steering Committee.

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#### BAR AND COURT ADMISSIONS

District of Columbia  
Maryland  
Virginia

#### EDUCATION

J.D., Emory University School of  
Law  
B.A., University of Virginia

#### RELATED PRACTICES

Business Law  
Employment Law  
Health Law  
Real Estate

#### AWARDS

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#### COMMUNITY AND PROFESSIONAL

ERICA L. LITOVITZ (CONTINUED)

ASSOCIATIONS

Commercial Real Estate Women  
D.C.

Co-Chair of the DC Bar's Real  
Estate, Housing, and Land Use  
Steering Committee